



Health and Safety Policy

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Prepared By: Amanda Fewell	Issue Date: May 2025
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Engineered Alarm Solutions Inc. (EAS) is committed to preventing illness and injury in the workplace and will make it our top priority.

We will maintain a safe and healthy work environment that is in accordance with the Occupational Health and Safety Act (OHSA) and all applicable regulations and industry standards. We will work to meet and exceed all legal requirements. Our goal is to protect our workers from any foreseeable hazard by implementing safe work practices and a proactive training program. It is our mission to see our workers go home safe and sound.

Injury prevention is only possible when everyone at EAS takes full responsibility for the safety of each other. Senior Management pledges to work together to create a workplace that is physically and psychologically safe and will provide the support and resources to allow everyone to make injury prevention a reality.

Supervisors are accountable for the health and safety of workers under their supervision. They are responsible to ensure that machinery and equipment are in proper working order and that all workers required to use the equipment are trained in its use.

All employees will receive training on how to perform their jobs safely in accordance with legislative requirements and the Company's own safe work practices and procedures. Accordingly, we ask that all workers act as safety ambassadors and report any incidents, injuries, near misses and property damage immediately.

EAS is committed to involving workers in the development and annual review of this policy and will strive to continually improve the health and safety program and the health and safety performance of this Company.

Principal

May 01, 2025

Date